

Health Safety Environment Policy

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Revision	10
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HEALTH SAFETY AND ENVIRONMENT POLICY

Ramnäs Bruk AB holds the opinion that security of work, health and environment is a social responsibility and should be the lode star for all activities of the company

We make a point of protecting our employees against work-related illness and accidents and we try to safeguard their health. During this year focus will be centred on:

- Improvement of indoor climate
- Lifting and handling of chains
- Personal protective equipment
- Daily follow-up of incidents

It is a permanent challenge for us to continuously improve our activities.

In order to conduct our business as environmentally friendly as possible, we must constantly strive to:

- Reducing our CO2 emissions by gradually moving to alternative energy sources
- Our waste is collected and recycled as much as possible.
- Our employees have sufficient knowledge of the environment in order to take their own responsibility, minimize waste and render the handling of recycling material more effective.

Based on these principles we undertake the following policy and we expect our fellow workers to act according to the same:

- 1. To apply these principles in all activities.
- To adhere to valid laws and decrees.
- To continuously identify dangers and risks and to apply the standards, routines, activities and pilot-systems necessary to ensure that the activities are performed safely, environmentally correct and in a consistent way
- 4. To take necessary steps to support the health of employees and to prevent work related illness and accidents.
- 5. To have prepared relevant disaster-plans and routines.
- 6. To spread our engagement for better health, safety and proper environment to managers, fellow workers and sub suppliers and to give those parties the education necessary.
- 7. To make this policy available to all employees and actual parties and to encourage our suppliers to follow suite.
- 8. To systematically examine and evaluate our results as regards health, safety and environment by revising and reporting progress.

Magnus Westher

Managing Director